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Figure I.8.

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ROY V.H. POLLOCK

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Roy is the co-author of the best-selling *Six Disciplines of Breakthrough*

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Home – Six Disciplines

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six disciplines
of breakthrough
learning—the 6Ds
for short: D1:
Define the
Business
Outcomes –start
with “why”;
clarify the
business

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Of rational and
expected results
in business
terms D2: Design
the Complete
Learning
Experience
-before, during,
and after
instruction D3:
Deliver for ...

What are the
6Ds? | The 6Ds

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The book
proposes six
disciplines and
offers scores of
recommendations,
but it's central
message is that
what happens
after training
is just as
important—and
probably more
important—than

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Of the training
itself. The six
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1. Define
Outcomes in
Business Terms
2. Design the
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