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According to Willis Towers Watson's Global Medical Trends Report 2019, medical insurance cost increases in the UK are projected to hit 6.3 percent this year. Rising benefits costs took number one spot on the key challenges leader board back in 2017 and, against

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this backdrop, the management of programme operating costs was again deemed the top priority – cited by 57% of employers, alongside maximising return on investment (ROI). Talent experience

## **2019 UK Benefits Trends Survey - Willis Towers Watson**

Willis Towers Watson's 2019/2020 Benefit Trends survey takes the pulse of current employer perspectives, strategies and practices in more than 50 countries around the world. Previous Benefit Trends surveys have seen a steady progression in how employers and employees view their employee benefit plans. From a transactional, "check the box"

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item, benefits have evolved into a true attraction, retention and engagement tool.

## **Willis Towers Watson's 2019/2020 Benefit Trends Global ...**

October 7, 2019 The Willis Towers Watson Benefits Trends 2019 survey was conducted amongst more than 4,300 companies in 88 markets and covering 22 million employees. It gives invaluable insights into: What your peers in the same sector or a similar company size are doing

## **Benefits Trends - Employee health & benefitsEmployee ...**

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Willis Towers Watson's 2019/2020 Benefit Trends survey takes the global pulse of current employer perspectives, strategies and practices.

## **Willis Towers Watson's 2019/2020 Benefit Trends Global ...**

Willis Towers Watson has been examining trends in employees' attitudes toward their benefits for nearly 20 years. Since 2013, these surveys and analyses have been performed on a globally consistent basis, providing detailed insights that help guide employers in developing benefits programs that are attractive to employees and deliver the most value to employers.

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## **Employee Benefits Trends Willis Towers Watson**

Employee expectations are rising, workforce demographics are changing, benefits provision is evolving, and in an uncertain economic environment, corporate objectives are under constant review. Against this backdrop, complacency in the employee benefits arena cannot be an option. The Willis Towers Watson Benefits Trends Survey takes the pulse of current employer perspectives and strategies, exploring the programmes they have in place, their priorities and the key challenges they face over the ...

## **Benefits Trends Survey 2019 - Employee health & benefits**

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## **Modernizing benefits: Take the 2019 ... - Willis Towers Watson**

Willis Towers Watson has been examining trends in employees' attitudes toward their benefits for nearly 20 years. Since 2013, these surveys and analyses have been performed on a globally consistent basis, providing detailed insights that help guide employers

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in developing benefits programs that are attractive to employees and deliver the most value to employers.

### **2019/2020 Global Benefits Attitudes ... - Willis Towers Watson**

Figure 4: Benefits as a competitive advantage Trends in plan (re)design Figure 5: Employee choice vs perceived value. To increase employee engagement, the plans need to be more flexible and need to offer more choice. The survey shows that more than double the number of employees value their benefits if they are offered a choice (Figure 5).

### **UK Employee Benefits Trends Survey 2017 -**

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## **Willis Towers Watson**

The Willis Employee Benefits Practice brings together the expertise, people, tools and creativity required to assist. Willis understands how decisions made today can influence corporate success for years to come and we recognise your need for innovative, hands-on support and objective, professional advice.

## **Employee Benefits - [willis.com](http://willis.com) - Willis Towers Watson**

Employee benefits. We look at employee benefits as part of a much bigger picture, centred not just on price but on ongoing cost control and absence management. With a unique combination of in-house

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medical and insurance experts, we offer one port of call for health and benefits, international health and risk solutions and benefits technology.

## **Employee health & benefits - We go Over and Above to ...**

7th October 2020 12:36 pm. Global healthcare benefit costs are set to increase by more than 8% globally, according to research by Willis Towers Watson. The 2021 Global Medical Trends Survey, which surveyed 287 medical insurers operating in 76 countries, found that the most impacted territories are Latin America with a 14% increase and Middle East and Africa with a 10% increase.

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## **Global healthcare benefit costs to increase by 8% ...**

4th February 2020 10:28 am. Workplace wellbeing has apparently rocketed to the top of every benefits professional's agenda for 2020. The latest Benefit trends survey, published in October 2019 by Willis Towers Watson, for example, found staff wellbeing at the top of the benefits league table, with 76% of employers planning to incorporate it into their strategies.

## **Duncan Brown: What should employee ... - Employee Benefits**

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Attitudes of UK employees Conducted by research consultancy OnePoll, our sixth report shines a spotlight on health and benefit issues through the lens of workers across the UK. We hope it will provide businesses with a deeper understanding of the pressing needs and priorities of the modern workforce.

## **Employee Health, Wellbeing and Benefits Barometer ...**

Save-the-Date . We are pleased to invite you to our upcoming event on 'Trends and future challenges in Employee Benefits' on 21 January 2020 in Zurich.. The event will cover the outcome of our 2019 Benefits

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Trends Survey. It takes the pulse of current employer perspectives and strategies, exploring the programs they have in place, their priorities and the key challenges they face over the ...

## **Trends and future challenges in Employee Benefits - Willis ...**

According to the 2019 Benefits Trends Survey, wellbeing – including financial, physical, emotional and social wellbeing – topped the table of priorities for companies' benefits programmes. The enhancement of work policies took second place with 63 per cent of the vote. "The importance of modernising and broadening the scope of employee benefits to meet

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evolving need and expectations has been clearly recognised by UK employers,” said Mark Ramsook, senior director at Willis Towers ...

### **Employee benefits strategies set to prioritise wellbeing**

Half of employees agree that senior leaders at their organisation have a sincere interest in their wellbeing compared with 86% of employers. Willis Towers Watson. Companies rated highly on compensation and benefits saw 56% lower attrition. LinkedIn Global Talent Trends 2020.

### **Stats & Trends for Employee Benefits and**

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## **Wellbeing in 2020 ...**

With roots dating to 1828, Willis Towers Watson has 45,000 employees serving more than 140 countries and markets. We design and deliver solutions that manage risk, optimize benefits, cultivate ...

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